

# HEAR FROM ETC STAFF

## WHY WE WORK HERE.



"THERE IS ALWAYS STRESS IN THIS BUSINESS, BUT AT ETC WE WORK HARD AND PLAY HARDER." - **BRENDA FERLAND, ETC DIRECTOR**

"WE HAVE LOW TURNOVER WITH OUR ADMINISTRATIVE TEAM, STUDENT SUPPORT TEAM AND FIELD STAFF. MOST HAVE BEEN WITH ETC FOR 5-8 YEARS." - **SHERI QUIROS, REGIONAL MANAGER**

"ETC'S CULTURE IS VERY FAMILY-ORIENTED, AND IT IS THIS SYNERGY WHICH SETS US APART FROM OTHER ORGANIZATIONS." - **FLO RUIZ, TRAINING SPECIALIST**

"A HIGH RETURN RATE WITH OUR HOST FAMILIES SPEAKS TO THE CALIBER OF STUDENTS WE ATTRACT." - **GLENNA TOOLMAN, FIELD MANAGER**

"WE AREN'T CONFINED TO OUR JOB TITLES. EVERYONE HELPS EACH OTHER WITH WHATEVER IS NEEDED TO GET THE JOB DONE." - **SARAH ROHLER, MARKETING SPECIALIST**

"ETC VALUES US AS PEOPLE, APPRECIATES US AS EMPLOYEES AND HELPS US WITH WHATEVER SUPPORT WE NEED. TEAMWORK LIKE THAT KEEPS A COMPANY GROWING AND THE EMPLOYEES HAPPY!" - **LAURA, LOCAL COORDINATOR**

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